PUBLIC DISCLOSURE COPY

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	For the 2		dar year, or tax year beginning , 2019, and ending			, 20				
	Check if a		C Name of organization CAPITAL HOSPICE		D Empl	oyer identification number				
	Address c		Doing business as CAPITAL CARING		•	54-1920770				
믐		-		m/suite	E Telepi	hone number				
\exists		e change Number and street (or P.O. box if mail is not delivered to street address) 1 return 2900 TELESTAR COURT (703)								
吕			City or town, state or province, country, and ZIP or foreign postal code							
믬		vterminated	G Gross	receipts \$ 115,003,253						
片	Amended		FALLS CHURCH, VA 22042 F Name and address of principal officer: JOHN KOUTSOUMPAS	H(a) Is this a ord		or subordinates? Yes V No				
Ш	Application	n penaing	SAME AS C ABOVE			tes included? Yes No				
	Tay ayamı	nt otatus:	SAME A3 C ABOVE	- 1		ist. (see instructions)				
<u>. </u>	Tax-exem		CAPITALCARING.ORG	H(c) Group ex						
J V			Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation			of legal domicile: VA				
	art I	Summa		7000						
	1 E	Priofly dos	cribe the organization's mission or most significant activities: THE MIS	SION OF CAP	ITAL H	OSPICE IS TO				
m	' '	MODOVE	CARE FOR THOSE FACING LIFE-LIMITING ILLNESSES THROUGH DIRECT	SUPPORT OF	PATIE	NTS AND				
Activities & Governance			MILIES, PUBLIC EDUCATION AND ADVOCACY.							
Ē	1 2	THEIR FAI	box ► ☐ if the organization discontinued its operations or disposed of	f more than	25% of	f its net assets.				
Š			voting members of the governing body (Part VI, line 1a)		3	7				
٥	3 1	dumber of	independent voting members of the governing body (Part VI, line 1b)		4	6				
S			per of individuals employed in calendar year 2019 (Part V, line 2a)		5	1,040				
Ě			per of volunteers (estimate if necessary)		6	1,224				
Ć			ated business revenue from Part VIII, column (C), line 12		7a	0				
٩			ted business taxable income from Form 990-T, line 39		7b	0				
	b	vet unitera	ted business taxable income nonit offices 1, into co	Prior Yea		Current Year				
	8 (~ontributi	ons and grants (Part VIII, line 1h)	14,921	4,493,942					
Revenue			97,648	89,863,153						
			ervice revenue (Part VIII, line 2g)	23,869						
			nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	55,385						
			nue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	96.9	91,823					
			d similar amounts paid (Part IX, column (A), lines 1–3)		11,144	31,547				
			aid to or for members (Part IX, column (A), line 4)							
			ther compensation, employee benefits (Part IX, column (A), lines 5–10)	069,254	71,844,840					
Expenses	16a		nal fundraising fees (Part IX, column (A), line 11e)		0	0				
ĕ	b		raising expenses (Part IX, column (D), line 25) 2,361,179		177.					
Ä	17 (enses (Part IX, column (A), lines 11a-11d, 11f-24e)	38.7	709,965	47,522,743				
	18	Total evne	enses. Add lines 13–17 (must equal Part IX, column (A), line 25)		90,363					
			ess expenses. Subtract line 18 from line 12		98,540)					
		16401100 I		eginning of Curi						
tso	20	Total acco	ts (Part X, line 16)	82.8	355,287	63,624,628				
ASS.	21		ities (Part X, line 26)	362,171	17,565,971					
Net Assets or	22		s or fund balances. Subtract line 21 from line 20	66,9	93,116	46,058,657				
	art II		ire Block	· ·						
116	nder nenalt	ies of periun	/ Lideclare that I have examined this return, including accompanying schedules and staten	nents, and to the	best of	my knowledge and belief, it is				
tri	ie, correct,	and comple	te. Declaration of preparer (other (nan) officer) is based on all information of which preparer	has any knowle	ge.	,				
_		1	100		1116	17070				
Si	gn i	Signa	ture of officer	Date		(* '				
	ere	N DAV	ID SCHWIND, CHIEF FINANCIAL OFFICER							
			or print name and title		_					
e Pr			e preparer's name Preparer's signature Da	te	Check	if PTIN				
	aid	ROBER	T WILLIAMS 11	/12/2020	self-em	P01345960				
	epare	Eirm'e na	ODGWG11B	Firm'	s EIN 🕨	35-0921680				
U	se Only		dress ► 1455 PENNSYLVANIA AVENUE, NW, SUITE 700, WASHINGTON, DC 200	04-1008 Phon	e no.	(202) 624-5555				
M:	v the IR	S discuss	this return with the preparer shown above? (see instructions)			📝 Yes 🗌 No				
				o. 11282Y		Form 990 (2019)				

Part I	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE MISSION OF CAPITAL HOSPICE IS TO IMPROVE CARE FOR THOSE FACING LIFE-LIMITING ILLNESSES THROUGH
	DIRECT SUPPORT OF PATIENTS AND THEIR FAMILIES, PUBLIC EDUCATION AND PUBLIC ADVOCACY.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 74,681,980 including grants of \$ 31,547) (Revenue \$ 79,951,476) CAPITAL HOSPICE PROVIDES EXPERT MEDICAL, EMOTIONAL, SPIRITUAL AND PRACTICAL CARE AND SUPPORT TO PATIENTS WITH SERIOUS, PROGRESSIVE ILLNESS AND THEIR FAMILIES 24 HOURS A DAY, SEVEN DAYS A WEEK TO PATIENTS WHEREVER THEY LIVE BY QUALIFIED PHYSICIANS, NURSES, NURSES' AIDES, SOCIAL WORKERS, NON-DENOMINATIONAL CHAPLAINS AND OTHER PROFESSIONALS. IT IS THE OBJECTIVE OF CAPITAL HOSPICE TO PROVIDE CARE TO ANYONE MEDICALLY ELIGIBLE, REGARDLESS OF THE PATIENT'S ABILITY TO PAY. CAPITAL HOSPICE PROVIDED SERVICES TO 7,379 PATIENTS DURING 2019 AND HAD 428,492 PATIENT DAYS OF CARE. CAPITAL HOSPICE HAD COSTS RELATED TO SERVICES AND SUPPLIES UNDER ITS CHARITY CARE POLICY OF APPROXIMATELY \$3,155,000 IN 2019.
4b	(Code:) (Expenses \$ 13,183,715 including grants of \$ 0) (Revenue \$ 8,453,122) HALQUIST MEMORIAL INPATIENT CENTER AND THE ADLER CENTER FOR CARING PROVIDES CARE FOR OUR HOSPICE PATIENTS THAT NEED CONSTANT MONITORING AND WHOSE PAIN AND SYMPTOMS CAN'T BE ADEQUATELY MANAGED AT HOME. IT IS THE OBJECTIVE OF THE HALQUIST MEMORIAL INPATIENT CENTER AND THE ADLER CENTER FOR CARING TO MAKE OUR PATIENTS AS SYMPTOM FREE AND AS COMFORTABLE AS POSSIBLE. THE HALQUIST MEMORIAL INPATIENT
	CENTER PROVIDED CARE TO 434 PATIENTS AND HAD 3,953 PATIENT DAYS OF CARE IN 2019. THE ADLER CENTER FOR CARING PROVIDED CARE TO 643 PATIENTS AND HAD 4,814 PATIENT DAYS OF CARE IN 2019. THE CAPITAL CARING CENTER - GREENBELT PROVIDED CARE TO 192 PATIENTS AND HAD 1,562 PATIENT DAYS OF CARE IN 2019. THE CAPITAL CARING CENTER - WASHINGTON, DC PROVIDED CARE TO 192 PATIENTS AND HAD 1,855 PATIENT DAYS OF CARE IN 2019.
4c	(Code:) (Expenses \$ 8,629,954 including grants of \$ 0) (Revenue \$ 1,943,817) CAPITAL PALLIATIVE CARE CONSULTANTS PROVIDES PHYSICIAN SERVICES TO OUR HOSPICE PATIENTS, AND TO NON-HOSPICE ELIGIBLE PATIENTS WHO ARE IN NEED OF SYMPTOM MANAGEMENT. IT IS THE OBJECTIVE OF CAPITAL PALLIATIVE CARE CONSULTANTS TO PROVIDE PHYSICIAN SERVICES TO ALL PATIENTS IN NEED OF SYMPTOM MANAGEMENT, REGARDLESS OF THE PATIENT'S ABILITY TO PAY. CAPITAL PALLIATIVE CARE CONSULTANTS PROVIDED 30,067 PATIENT VISITS DURING 2019.
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
4e	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 96,495,649

Part I	V Checklist of Required Schedules		ъ. Т	
		 ∤	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	ا ا		
	complete Schedule A	1	/	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	*	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	✓	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	✓_	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	✓	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	✓	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	✓_	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13_		1
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		 ✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		√
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	1	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
20a b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	✓	
		For	m 990	(2019)

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals or Part DK, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 20 Did the organization answer "yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, fursitess, key employees, and highest compensation employees? If "Yes," complete Schedule I, "In "No." por line 25a 100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24th through 24d and complete Schedule I/" "No." por line 25a 10,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24th through 24d and complete Schedule I/" "No." por line 25a 10,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24th through 24d and complete Schedule I/" "No." por line 25a 10,000 as of the series and the complete Schedule I/" "No." por line 25a 10,000 as at any time during the year to defease any tax-exempt bonds? 10 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 10 Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I I Is the organization report any amount on Part X, line 5 or 22, for receivables from or payable or 390 or 390-E2." If "Yes," complete Schedule II, Part II Is Is the organization report any amount on Part X, line 5 or 22, for receivables from or payable to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or any of these persons? If "Yes," complete Schedule II, Part II Is It			
Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 20 Did the organization answere "Yes" to Part IVII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24th through 24d and complete Schedule K. "No." go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? b Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I b is the organization are that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-52." If "Yes," complete Schedule I, Part II 25b Did the organization averant that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-52." If "Yes," complete Schedule I, Part II of the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or more organization and prior to the assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, and prior in the person of		Yes	No
organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If *Yes,** complete Schedule J. Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If *Yes,** answer lines 24th through 24d and complete Schedule K. If *No.** go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization aminitan an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(e)(3), 501(e)(4), and 501(e)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If *Yes,** complete Schedule L. Part I is the torganization are that it engaged in an excess benefit transaction with a disqualified person during the year? If *Yes,** complete Schedule L. Part II is the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any curren or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If *Yes,** complete Schedule L. Part III. Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If *Yes,** complete Schedule L. Part III. Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV. A amily member of any individual described in line 28a? If *Yes,** complete Schedule L. Part IV. A amily member	22		✓
s100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24t through 24d and complete Schedule K. If "No," og to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(2)9 organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization pror Forms 990 or 990-EZ! If "Yes," complete Schedule L, Part I is Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any curren or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II is Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof), or family member of any of these persons? If "Yes," complete Schedule L, Part II was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV was the organization organization schedule L, Part IV by A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV by A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV by A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV by A	23	/	
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ! if "Yes," complete Schedule L, Part I. Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any curren or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Tid the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV. b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. b A family member of any individual described in line 28a? If "Yes," complete Schedule R, Part IV. Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule R, Part IV. Did the or	24a		1
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I., Part I. b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prio year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ! If "Yes," complete Schedule I., Part I. Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III. Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee employee, creator or founder, substantial contributor or employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III. Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filling thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. A 13% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV. Did the organization receive contributions of art, historical treasures, or other similar assets, or qualifier conservation contributions? If "Ye	24a		<u> </u>
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ; if "Yes," complete Schedule L, Part II Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any curren or tormer officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III The organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV A family member of any inclividual described in line 28a? If "Yes," complete Schedule L, Part IV A family member of any inclividual described in line 28a? If "Yes," complete Schedule L, Part IV A family member of any inclividual described in line 28a? If "Yes," complete Schedule L, Part IV A family member of any inclividual described in line 28a? If "Yes," complete Schedule L, Part IV The A family member of any inclividual described in line 28a? If "Yes," complete Schedule L, Part IV A family member of any inclividual described in line 28a? If "Yes," complete Schedule II, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes,"			
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or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV Instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? I "Yes," complete Schedule L, Part IV 4 family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 5 A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 5 Pid the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 5 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 5 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II 5 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes, complete Schedule N, Part II 6 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I I 6 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 1 Did the organization conduct more than 5% of its activities through an entity th	25b		✓_
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IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part ID id the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes, complete Schedule N, Part II ID id the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I ID I	27		✓
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 "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes, complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III or IV, and Part V, line 1 If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, line 2 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicab	28b		✓
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Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part 132 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes, complete Schedule N, Part II	29	✓	
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes, complete Schedule N, Part II	30		√
complete Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III or IV, and Part V, line 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		-	✓_
sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III or IV, and Part V, line 1	32		✓
 or IV, and Part V, line 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	33	✓	
 b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	34		1
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related organization? If "Yes," complete Schedule R, Part V, line 2	35b		
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	36		1
19? Note: All Form 990 filers are required to complete Schedule O. Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	37		V
Check if Schedule O contains a response or note to any line in this Part V	38	✓	
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 2 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b c Did the organization comply with backup withholding rules for reportable payments to vendors and	<u></u> .	<u>.</u> .	
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		Yes	No
c Did the organization comply with backup withholding rules for reportable payments to vendors and	13		
	0		
reportable gaming (gambling) winnings to prize winners?			Paradar
, , , , , , , , , , , , , , , , , , , ,	1c	. 9 90	(2019)

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)	
		Yes No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1,040	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	15 (8.6)
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a ✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a ✓
b	If "Yes," enter the name of the foreign country ▶	조금 사하
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	7.0
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a ✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b ✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a ✓
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or	
	gifts were not tax deductible?	6b
7	Organizations that may receive deductible contributions under section 170(c).	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7a ✓
b	and services provided to the payor?	7b ✓
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	
·	required to file Form 8282?	7c ✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	34 SA
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e ✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f ✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g ✓
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	
	sponsoring organization have excess business holdings at any time during the year?	8
9	Sponsoring organizations maintaining donor advised funds.	9a
a	Did the sponsoring organization make any taxable distributions under section 4966?	9b
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	30
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	25 24 55
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	
11	Section 501(c)(12) organizations. Enter:	
	Gross income from members or shareholders	
b	Gross income from other sources (Do not net amounts due or paid to other sources	
~	against amounts due or received from them.)	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a
	Note: See the instructions for additional information the organization must report on Schedule O.	
b	Enter the amount of reserves the organization is required to maintain by the states in which	
	the organization is licensed to issue qualified health plans	
C	Enter the amount of reserves on hand	14a 🗸
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a ✓ 14b
b	If "Yes," has it filed a Form 720 to report these payments? If "No, provide an explanation on Schedule O. Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	
15	excess parachute payment(s) during the year?	15 🗸
	If "Yes," see instructions and file Form 4720, Schedule N.	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16 🗸
	if "Yes," complete Form 4720, Schedule O.	
	the second contract and the se	Form 990 (2019)

Part '	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Schedule O contains a response or note to any line in this Part VI	See ins	struct	ions.
Section	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7			10
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent .		e e	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		~
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		<u> </u>
6	Did the organization have members or stockholders?	6		✓
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		✓
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	,,		,
8	stockholders, or persons other than the governing body?	7b		
•	the year by the following: The governing body?	8a	✓	Et to time you was
a b	Each committee with authority to act on behalf of the governing body?	8b	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		1
Section	on B. Policies (This Section B requests information about policies not required by the Internal Reven	iue Co	de.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<u>√</u>	<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	<u> </u>	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	✓	
13	Did the organization have a written whistleblower policy?	13	<u> </u>	
14	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	-		
а	The organization's CEO, Executive Director, or top management official	15a	<u>√</u>	-
b	Other officers or key employees of the organization	15b	√	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► CA, CO, CT, DC, (CONTINUED ON SC			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	T (Sec	tion :	5 01 (c)
19	Own website Another's website Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	of inter	est p	oolicy,
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and re DAVID A SCHWIND, 2900 TELESTAR COURT, FALLS CHURCH, VA 22042, (703) 531-1108	cords	<u> </u>	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

(A) Name and title C
Name and title Average hours per week (list any) hours for related organizations below dotted line) (1) JAMES CAMERON MUIR, MD CHIEF INNOVATIONS OFFICER (2) JOHN KOUTSOUMPAS BOARD CHAIRMAN/PRESIDENT/CEO (3) MICHAEL BYAS-SMITH, MD MEDICAL DIRECTOR (4) DAVID SCHWIND CHIEF FINANCIAL OFFICER (CFO) (5) MATTHEW KESTENBAUM, MD CHIEF MEDICAL OFFICER (CMO) CHIEF MEDICAL OFFICER (CMO) (6) LEE ANNE WEST, MD Average hours or work in south an one box, unless person is both an officer and a director/frustee) compensation from the organization (my-2/1099-MISC) Reportable compensation from the organization (w-2/1099-MISC) (7) Michael Byas-Smith, MD 40.0
Name and title Average hours per week (list any hours for related organizations, below dotted line) (1) JAMES CAMERON MUIR, MD CHIEF INNOVATIONS OFFICER (2) JOHN KOUTSOUMPAS BOARD CHAIRMAN/PRESIDENT/CEO (3) MICHAEL BYAS-SMITH, MD MEDICAL DIRECTOR (4) DAVID SCHWIND CHIEF FINANCIAL OFFICER (CFO) (5) MATTHEW KESTENBAUM, MD CHIEF FINANCIAL OFFICER (CMO) (6) LEE ANNE WEST, MD Average hours per work (list any hours for related organization of other organization of other organization of other organization from the organization (W-2/1099-MISC) (8) Mattheway and title Reportable compensation from the organization (W-2/1099-MISC) (8) JOHN KOUTSOUMPAS 40.0 40.0 40.0 40.0 CHIEF FINANCIAL OFFICER (CFO) (6) LEE ANNE WEST, MD 40.0
Nours per week (list any) hours for related organizations below dotted line) 1
State Stat
(1) JAMES CAMERON MUIR, MD
CHIEF INNOVATIONS OFFICER ✓ 392,872 0 70,656 (2) JOHN KOUTSOUMPAS 40.0 ✓ 430,159 0 6,857 (3) MICHAEL BYAS-SMITH, MD 40.0 ✓ 387,431 0 37,446 (4) DAVID SCHWIND 40.0 ✓ 315,923 0 62,723 (5) MATTHEW KESTENBAUM, MD 40.0 ✓ 305,033 0 6,949 (6) LEE ANNE WEST, MD 40.0 ✓ 305,033 0 6,949
(2) JOHN KOUTSOUMPAS 40.0 BOARD CHAIRMAN/PRESIDENT/CEO ✓ 430,159 0 6,857 (3) MICHAEL BYAS-SMITH, MD 40.0 ✓ 387,431 0 37,446 (4) DAVID SCHWIND 40.0 ✓ 315,923 0 62,723 (5) MATTHEW KESTENBAUM, MD 40.0 ✓ 305,033 0 6,949 (6) LEE ANNE WEST, MD 40.0 ✓ 305,033 0 6,949
BOARD CHAIRMAN/PRESIDENT/CEO
(3) MICHAEL BYAS-SMITH, MD
MEDICAL DIRECTOR ✓ 387,431 0 37,446 (4) DAVID SCHWIND 40.0 ✓ 315,923 0 62,723 (5) MATTHEW KESTENBAUM, MD 40.0 ✓ 305,033 0 6,949 (6) LEE ANNE WEST, MD 40.0 ✓ 305,033 0 6,949
(4) DAVID SCHWIND 40.0 CHIEF FINANCIAL OFFICER (CFO) ✓ 315,923 0 62,723 (5) MATTHEW KESTENBAUM, MD 40.0 ✓ 305,033 0 6,949 CHIEF MEDICAL OFFICER (CMO) 40.0 ✓ 305,033 0 6,949
CHIEF FINANCIAL OFFICER (CFO) ✓ 315,923 0 62,723 (5) MATTHEW KESTENBAUM, MD 40.0 ✓ 305,033 0 6,949 CHIEF MEDICAL OFFICER (CMO) 40.0 ✓ 305,033 0 6,949
(5) MATTHEW KESTENBAUM, MD 40.0 CHIEF MEDICAL OFFICER (CMO) (6) LEE ANNE WEST, MD 40.0
CHIEF MEDICAL OFFICER (CMO) ✓ 305,033 0 6,949 (6) LEE ANNE WEST, MD 40.0
(6) LEE ANNE WEST, MD 40.0
10.042
EXECUTIVE DIRECTOR, INPATIENT SERVICES
(7) JOHN MCCUE, MD 40.0
HPM PHYSICIAN
(8) JASON SOBEL, MD 40.0
SENIOR MEDICAL DIRECTOR ✓ 264,131 0 21,877
(9) ELIZABETH PHAN, MD 40.0
HPM PHYSICIAN
(10) VIVIAN HSIA-DAVIS 40.0
CHIEF PEOPLE OFFICER ✓ 203,653 0 14,533
(11) KEITH EVERETT 40.0
CHIEF PERFORMANCE & COMPLIANCE OFFICER
(12) SUSAN BORIS 40.0
CHIEF OF CLINICAL OPERATIONS
(13) CAROLYN RICHAR 40.0
CHIEF MISSION OFFICER ✓ 163,412 0 20,436
(14) DAN A. D'AGOSTINO, JR. 1.0
TREASURER

Part VII Section A. Officers, Directors, Trustees, Key Employees, a						s, an	d F	lighest Compe	nsated Er	nplo	yees (continued)
(C)											
(A)	١,,			ition			(D)	(E)	(F)		
I I I I I I I I I I I I I I I I I I I							Reportab	le	Estimated amount		
	officer and a director/truste						compensation	compensate from relate		of other	
	per week (list any	악류	5	9	8	유	7	from the organization	organizatio		compensation from the
	hours for	물충		Officer	e e	phes	Former	(W-2/1099-MISC)	(W-2/1099-N		organization and
	related	Individual trustee or director	Institutional	,	Key employee	Highest compensated employee		1			related organizations
	organizations below	ੇ <u>ਡ</u> ੂ	빨		ě	ğ					
	dotted line)	ê	trustee			Serie					
			ď			i ed					
(15) BILL NOVELLI	1.0	†							180		
BOARD MEMBER	• †	1						0		0	0
(46) OUTTORD E BARNES	1.0	-									
BOARD MEMBER		1						0		0	0
(17) LYNN MENTO	1.0	┞ *	\vdash			 					
BOARD MEMBER	 	1				i		0		0	0
	1.0	-	 				 	1			
(18) SUE HARGREAVES	 :	1						0		0	0
BOARD MEMBER	1.0	 	┼		\vdash						
(19) TYRONE PITTS		١,					İ	0		0	0
BOARD MEMBER	 	1	1	-	╁	-	├	0			
(20)	 	ł									
		-		_	┢	 	├				
(21)		-									
		<u> </u>	-	<u> </u>	-	-	<u> </u>	<u> </u>			
(22)											
		ļ	┡	<u> </u>	ļ		┝				<u>-</u>
(23)							l				
		ļ	<u> </u>		_		_				
(24)											
			<u> </u>			<u> </u>	_				
(25)						1					
1b Subtotal								3,634,048		0	341,063
c Total from continuation sheets to Par	t VII, Sectio	on A						0		0	0
d Total (add lines 1b and 1c)	<u></u>							3,634,048		0	********
2 Total number of individuals (including b	ut not limite	d to ti	hose	e list	ted	above	e) w	ho received mor	e than \$10	0,000) of
reportable compensation from the orga	nization 돈							107			
											Yes No
3 Did the organization list any former	officer, dir	ector,	tru	ste	e, l	кеу е	mp	loyee, or highes	st compen	sated	
employee on line 1a? If "Yes," complete	Schedule J	l for s	uch	ind	livid	ual					3 🗸
4 For any individual listed on line 1a, is the							on a	and other compe	nsation fro	m the	
organization and related organizations	areater th	nan \$	150.	.000)? /	f "Ye	s."	complete Sche	dule J for	suct	7
individual											4 🗸
5 Did any person listed on line 1a receive	or accrue c	ompe	ensa	tion	ı fro	m anv	v ur	related organiza	tion or indi	vidua	l established
for services rendered to the organization	n? If "Yes."	сота	lete	Scl	hed.	ule J	for s	such person .			5 🗸
Section B. Independent Contractors								···			
1 Complete this table for your five his	nhest comp	ensat	ted	ind	ene	ndent	cc	ontractors that	received m	ore	than \$100,000 of
compensation from the organization. Re	port comper	nsatio	n fo	r the	е са	lenda	ır ye	ear ending with o	r within the	orgai	nization's tax year.
		-					T	(B)			(C)
(A) Name and business a	ddress							Description of ser	vices		Compensation
CADIA HEALTHCARE - HYATTSVILLE, 4922 LASAI		YATT	SVILI	LE I	MD 1	20782	NI	URSING HOME S	ERVICES		907,448
UNIQUE REHABILITATION & HEALTH CENTER LLC, 901 FIR								URSING HOME S			637,997
CRESCENT CITIES NURSING & REHAB CENTER, 4409 EAS							-	JRSING HOME S			623,679
					., 1910	20131		ENERAL INPATIENT			622,103
INOVA FAIRFAX HOSPITAL, 3300 GALLOWS ROABROOKSIDE REHABILITATION & NURSING CENTER, 614					J \/A	20186	_	URSING HOME S			466,113
											400,113
2 Total number of independent contract							U Tr		rej wno		Section Comments
received more than \$100,000 of comper	isation from	rue o	ryar	ııza'	uon			23			

Form 9	90 (2019	9)								Page S
Part		Statement of Rev	/enu	<u>е</u>						
		Check if Schedule			spon	se or note to ar	y line in this Pa	rt VIII		<i>.</i> \square
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Giffs, Grants lar Amounts	1a	Federated campaigns 1a				Carlo Charles (Carl			表示多数数据	
	b				1b					
	C			460,117		100				
	d	Related organizations 1d Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above					多数 的物理等的		的复数电路电路	Laws on
S, E	е					35,598				
Contributions, Gifts, Grants and Other Similar Amounts	f					3,998,227	ertik och er Historia	a de la companya de l		de de servición. Association de la
	g	Noncash contribution			1g		i je			t i je teri Se gripti se se s
	<u>h</u>	Total. Add lines 1a-1f					4,493,942			
as l	_	DATIENT OFFICE				Business Code	89,863,153	89,863,153		
Program Service Revenue	2a b	PATIENT SERVICES				621620	69,663,133	89,003,133		
gram Ser Revenue	C									
Re la	d									
5	e f	All other program se	nvice	revenue			0	0	0	(
<u>α</u>	g	All other program service revenue					89,863,153			
	3 Investment income (including dividends, other similar amounts)					s, interest, and	1,125,379			1,125,379
	4	Income from investr								
	5					_				
		·		(i) Rea	l	(ii) Personal	ere and the second	market and		
	6a	Gross rents	6a				1000			
ļ	b	Rental income or (loss) 6c 0				Langue Colon				
	C			0						
	d	Net rental income o	r (ios:	S)		(ii) Other				
	7a	Gross amount from sales of assets		··········	***		1000	Selation in a		All the Control
		other than inventory	7a	12,85	5,595	6,116,797	September 1			
<u>o</u>	b	Less: cost or other basis					Mark Control			
eune		and sales expenses .	7b		4,858		-	APPENDAGE.	4.3	to the state of
ě	С	, ,	7c	1,13	0,737	449,630	A THE RESERVE OF THE PARTY OF T			4 500 00
Other Reve	d	Net gain or (loss)				<u> ▶</u>	1,580,367			1,580,367
Ě	8a	Gross income from	m fu ቀ	indraising 460,117						
0		events (not including of contributions re					医复数电影电影	en embras	Barrier Bri	
		1c). See Part IV, line			8a	63,125	17			
	b	Less: direct expens			8b	293,816	The 2012 Court of the 2012 Cou			14.4
	c	Net income or (loss)			g eve	ents . 🕒	(230,691)			(230,691
	9a	Gross income 1	from	gaming			40.4		1.5	i enconsta
		activities. See Part			9a				100000	Service de la companya della companya della companya de la companya de la companya della company
	b	Less: direct expens			9b			的复数 沙勒斯		yris forests.
	С	Net income or (loss			ctiviti	es <u>►</u>				
	10a	Gross sales of in returns and allowan		-	10a		医甲基酚磺		45 2 9 6 6	
	b	Less: cost of goods			10a					
	C	Net income or (loss								
·s	Ť		, , ,			Business Code				2.00
e gen	11a	THRIFT SHOP REVE	NUE			900099	274,432	274,432		
Miscellaneous Revenue	ь	FOOD SERVICE REV	VENU	E		900099	7,632	7,632		
eve	С									
Aisc	d	All other revenue	-			900099	203,198	M commercial control of the control	0	
~	P	Total, Add lines 11a	a–11d	j.		🕨	485,262		COLUMN TO SECURE	a the second

▶

97,317,412

Total. Add lines 11a-11d .

Total revenue. See instructions

90,348,415

0

2,475,055

1 0 a a 2 0 iii 3 0 c c f f 4 E 5 0 c f f 6 0 F F F F F F F F F F F F F F F F F F	Check if Schedule O contains a response include amounts reported on lines 6b, 7b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22. Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits	(A) Total expenses 31,547 3,634,047 56,140,983 1,339,188	e in this Part IX . (B) Program service expenses 31,547 3,397,579	(C) Management and general expenses 183,652	(D) Fundraising expenses
3 C f f 6 C F F F 7 C 8 F F 9 C 10 F 10	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes	31,547 3,634,047 56,140,983	Program service expenses 31,547	Management and general expenses 183,652	Fundraising expenses
2 (1) iii 3 (2) ff 4 E 5 (2) ff 6 (2) ff 7 (3) 8 F 8 8 8 8 9 10 10 F	and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits	3,634,047 56,140,983 1,339,188	3,397,579		
3 C C F F F F F F F F F F F F F F F F F	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members	56,140,983 1,339,188			
6 C F F F S S S S S S S S S S S S S S S S	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members	56,140,983 1,339,188			
5 (c) the first of	Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes	56,140,983 1,339,188			
6 C F F F F F F F F F F F F F F F F F F	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages	56,140,983 1,339,188			
7 (7 8 F 9 (7 10 F)	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes	1,339,188	50,061,212	5,215,853	
8 F 9 (Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits				863,918
9 (10 F	Other employee benefits		1,197,681	120,969	20,538
10 F	Payroll taxes	6,477,163	5,792,743	585,084	99,336
	•	4,253,459	3,804,009	384,217	65,23
11 F	Fees for services (nonemployees):				
	Management				
	Legal	1,167,576	22,954	1,144,266	35
c /	Accounting	186,547		186,547	
d i	Lobbying				
e f	Professional fundraising services. See Part IV, line 17		Committee of the control of the cont	144 442	
f l	Investment management fees	212,160		212,160	
	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	12,410,461	10,610,528	1,372,117	427,81
12 /	Advertising and promotion	222,042	43,172	170,264	8,600
13 (Office expenses	5,706,005		4,135,279	224,90
14	Information technology	2,760,138	2,345,122	259,680	155,33
15 F	Royalties				
	Occupancy	4,354,427	3,671,183	602,664	80,58
17	Travel	2,391,500	1,767,905	360,880	262,71
	Payments of travel or entertainment expenses for any federal, state, or local public officials	- <u></u>			
19 (Conferences, conventions, and meetings .	71,334		26,159	44
	Interest	407,308		377,561	29,74
	Payments to affiliates			050 474	47.05
	Depreciation, depletion, and amortization .	1,538,146		353,171	17,05
23	Insurance	499,823	146,503	351,059	2,26
á	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column	1000年2月15日 1000年2月15日 1000年2月15日			
	(A) amount, list line 24e expenses on Schedule O.)	4.4			
_	MEDICAL SUPPLIES	9,447,202		1,388	8
b	BAD DEBT	5,875,077	1,496,581	4,378,496	
c	***************************************				
ď	•••••			122.00	10.10
	All other expenses	272,997		120,836	49,42
	Total functional expenses. Add lines 1 through 24e	119,399,130	96,495,649	20,542,302	2,361,17
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) End of year Beginning of year 93.975 15,138 Cash-non-interest-bearing 1 Savings and temporary cash investments 8,856,343 2 3,610,320 2 34,988 152,043 Pledges and grants receivable, net . . . 9.900,058 11,499,010 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 0 5 n Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . 100,000 4,160,000 7 0 Notes and loans receivable, net Assets 0 8 69,913 1,825,979 9 642,163 Prepaid expenses and deferred charges . . . Land, buildings, and equipment: cost or other 10a basis. Complete Part VI of Schedule D 10a 26,491,047 10c 19,125,701 Less: accumulated depreciation 10b b 24,941,419 11 23,015,173 Investments—publicly traded securities 11 12 2,976,323 870,240 Investments - other securities. See Part IV, line 11 . 12 13 0 Investments-program-related. See Part IV, line 11. 13 14 14 15 3,411,024 4,689,058 15 63,624,628 82,855,287 Total assets. Add lines 1 through 15 (must equal line 33) . . . 16 17 14,184,940 9,311,090 17 18 18 19 19 0 20 5,165,109 20 Escrow or custodial account liability. Complete Part IV of Schedule D . . . 21 Loans and other payables to any current or former officer, director, 22 Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 0 0 0 23 3.000,000 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 1,385,972 25 381,031 15.862.171 26 17,565,971 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here ▶ ☑ Fund Balances and complete lines 27, 28, 32, and 33. 37,189,629 58,203,782 Net assets without donor restrictions . . . 27 8,789,334 8.869.028 Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here ▶ ☑ and complete lines 29 through 33. ö 29 Capital stock or trust principal, or current funds 29 Net Assets 30 Paid-in or capital surplus, or land, building, or equipment fund 30 31 Retained earnings, endowment, accumulated income, or other funds . 31 32 46,058,657

Total liabilities and net assets/fund balances .

32

66,993,116

82,855,287

33

r Offit 93				<u>-</u>
Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		97,317,412
2	Total expenses (must equal Part IX, column (A), line 25)	2		19,399,130
3	Revenue less expenses. Subtract line 2 from line 1	3	<u> </u>	22,081,718)
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) .	4		66,993,116
5	Net unrealized gains (losses) on investments	5		2,701,058
6	Donated services and use of facilities	6		- 11
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain on Schedule O)	9		(1,553,799)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))	10		46,058,657
Part	XII Financial Statements and Reporting			_
	Check if Schedule O contains a response or note to any line in this Part XII	· · ·		<u>, , </u>
				Yes No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_	
	If the organization changed its method of accounting from a prior year or checked "Other," e	explain	in	
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	✓
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or	
	reviewed on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		2b	V
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ited on	а	
	separate basis, consolidated basis, or both:			
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersight	of	
	the audit, review, or compilation of its financial statements and selection of an independent account	ant? .	2c	V
	If the organization changed either its oversight process or selection process during the tax year, e	xplain (on 💮	34.5
	Schedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set for	orth in t	he _	,
	Single Audit Act and OMB Circular A-133?		<u> 3a</u>	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	dergo ti	he	
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such	audits .	3b	000
			For	n 990 (2019

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number

ÇAPI	FAL HOSPICE					54-192			
	Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.								
	he organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)								
1	A church, convention of church								
2	$\hfill \square$ A school described in section	170(b)(1)(A)(ii). (/	Attach Schedule E (Fo	orm 990 c	or 990-EZ	().)			
3	A hospital or a cooperative hos	pital service orga	anization described in	section	170(b)(1))(A)(iii).			
4	☐ A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the								
_	hospital's name, city, and state); 		auged c	operato	d by a government	al unit described in		
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)								
6	A federal, state, or local govern	ment or governr	nental unit described	in sectio	n 170(b)((1)(A)(v).	مناطيع المستعددات		
7	An organization that normally described in section 170(b)(1)	receives a subst (A)(vi). (Complete	antial part of its supp e Part II.)	ort from	a govern	imental unit or from	the general public		
8	☐ A community trust described in	section 170(b)	(1)(A)(vi). (Complete F	Part II.)					
9	An agricultural research organi	zation described	in section 170(b)(1)(A)(ix) ope	erated in	conjunction with a la	and-grant college		
_	or university or a non-land-grauniversity:	nt college of agri	culture (see instructio	ns). Ente	the nam	ie, city, and state of	the college or		
10	☐ An organization that normally r	eceives: (1) more	than 331/3% of its su	pport fro	m contrib	outions, membership	fees, and gross		
	receipts from activities related support from gross investment	income and unr	elated business taxat	ole incom	e (less se	ection 5 i i tax) from	businesses		
	acquired by the organization a	fter June 30, 197	 See section 509(a))(2). (Con	npiete Pa	irt III.)			
11	An organization organized and	operated exclus	ively to test for public	safety. S	See secti	on 509(a)(4).			
12	An organization organized and	operated exclusi	ively for the benefit of	, to perfo	rm the fu	inctions of, or to car	ry out the purposes		
	of one or more publicly suppo	rted organization	ns described in secti e	on 509(a)	(1) or se	ction 509(a)(2). See	e section 509(a)(3).		
	Check the box in lines 12a thro	ugh 12d that des	cribes the type of sup	porting o	rganizatio	on and complete line	s ize, izi, and izg.		
а	☐ Type I. A supporting organ	ization operated,	, supervised, or contro	olled by it	s suppor	ted organization(s),	typically by giving		
	the supported organization	(s) the power to	regularly appoint or el	ect a ma	jority of th	ne airectors or trust	ees of the		
	supporting organization. You					unported erganization	on(e) by baying		
b	b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported								
	organization(s). You must	ine supporting of complete Part II	V. Sections A and C.	uie saille	heraoria	that control of mane	-9- 4.0 cappoind		
	□ ★ Di franckienellerimber	rated A support	ing organization oper	ated in co	onnection	with, and functions	ally integrated with.		
C	its supported organization(s) (see instruction	ns). You must compl	ete Part	IV, Secti	ons A, D, and E.	, , ,		
d							orted organization(s)		
	that is not functionally inte	grated. The organ	nization generally mus	st satisfy	a distribu	ition requirement an	d an attentiveness		
	requirement (see instructio	ns). You must c	omplete Part IV, Sec	tions A a	ınd D, an	id Part V.			
e	Check this box if the organ	ization received	a written determinatio	n from th	ne IRS tha	at it is a Type I, Type	e II, Type III		
_	functionally integrated, or	Type III non-func	tionally integrated sup	oporting o	organizati	on.			
f	Enter the number of supported of	organizations .					· · [
و					,	63.4	full American of		
	(I) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) is the o	rganization r governing	(v) Amount of monetary support (see	(vi) Amount of other support (see		
			above (see instructions))	docur		instructions)	instructions)		
				Yes	No				
(A)									
/D\			-	-					
(B) 	<u> </u>								
(C)									
(D)									
			<u> </u>				<u> </u>		
(E)				l					

Total

(f) Total

Calendar year (or fiscal year beginning in) ▶ (a) 2015

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

(b) 2016

(c) 2017

(d) 2018

(e) 2019

1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	7,885,714	5,528,902	5,280,547	4,614,921	4,493,942	27,804,026
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0,1000,1000	0,000 0 17	1,011,1021	1,100,012	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	7,885,714	5,528,902	5,280,547	4,614,921	4,493,942	27,804,026
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						6,077,978
6	Public support. Subtract line 5 from line 4	新原制设置					21,726,048
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2015 7,885,714	(b) 2016 5,528,902	(c) 2017 5,280,547	(d) 2018 4,614,921	(e) 2019 4.493.942	(f) Total 27,804,026
7 8	Amounts from line 4	7,000,714	3,320,302	5,200,547	4,014,321	4,400,042	21,004,020
0	payments received on securities loans, rents, royalties, and income from similar sources	739,613	635,780	840,102	1,042,647	1,125,379	4,383,521
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0	0	0
11	Total support. Add lines 7 through 10						32,187,547
12 13	Gross receipts from related activities, etc First five years. If the Form 990 is for the organization, check this box and stop he	ne organization	n's first, secon		, or fifth tax ye	ear as a sectio	
Section	on C. Computation of Public Suppor						
14	Public support percentage for 2019 (line to			1, column (f))		14	67.50 %
15	Public support percentage from 2018 Scl	nedule A, Part	II, line 14 .			15	69.28 %
16a	331/a% support test—2019. If the organibox and stop here. The organization qua	ization did not lifies as a publ	icly supported	organization	id line 14 is 33		► 🗸
b	331/3% support test—2018. If the organithis box and stop here. The organization	zation did not	check a box o	n line 13 or 16	a, and line 15	is 331/3% or m	ore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the "organization".	eets the "facts facts-and-circ	-and-circumsta umstances" te	ances" test, chest. The organi	neck this box a zation qualifies	and stop here. s as a publicly	Explain in supported
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization of Explain in Part VI how the organization of supported organization	ation meets th neets the "fact	e "facts-and-c ts-and-circums	circumstances' stances" test.	" test, check t The organization	this box and s on qualifies as	a publicly
18	Private foundation. If the organization di						
	instructions					edule A (Form 90)	

Schedul	le A (Form 990 or 990-EZ) 2019						Page 3
Part		e box on line	10 of Part I	or if the orga	nization failed omplete Part l	l to qualify ι ll.)	ınder Part II.
Section	on A. Public Support		<u> </u>				
	dar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						
	on B. Total Support				,		
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6					ļ	<u> </u>
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С 11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop he	ne organizatio	n's first, secor	nd, third, fourth	n, or fifth tax y	ear as a sec	tion 501(c)(3)
8	ion C. Computation of Public Suppor				<u> </u>	· · · ·	
<u>5ecu</u>	Public support percentage for 2019 (line	8 column (f)	divided by line	13. column (fl)		15	%
19	I upilo support percentage for 2018 (illie i	~, ~~		,			

15	Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))	15	<u>%</u>
	Public support percentage from 2018 Schedule A, Part III, line 15	16	%
	on D. Computation of Investment Income Percentage		
17	Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f)) .	17	%
18	Investment income percentage from 2018 Schedule A, Part III, line 17	18	%
102	331/3% support tests-2019. If the organization did not check the box on line 14, and line 15 is more	re thai	n 331/3%, and line
194	the same life and a same life		

17 is not more than 331/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . \blacktriangleright b 331/2% support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 331/2%, and

line 18 is not more than 331/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization \blacktriangleright Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions 20

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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Schedu	e A (Form 990 or 990-EZ) 2019	, ago <u>o</u>
Part	V Supporting Organizations (continued)	N-
	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	Yes No
b	A family member of a person described in (a) above?	11b
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. on B. Type I Supporting Organizations	1110
Secu	on B. Type i Supporting Organizations	Yes No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2
Secti	on C. Type II Supporting Organizations	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	Yes No
Secti	on D. All Type III Supporting Organizations	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	Yes No
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	Santa Constant Consta
Sect	on E. Type III Functionally Integrated Supporting Organizations	
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.	instructions).
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity	(see instructions).
2	Activities Test. Answer (a) and (b) below.	Yes No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b
3	Parent of Supported Organizations. Answer (a) and (b) below.	
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org			
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ	tru: izat	st on Nov. 20, 1970 (explai ions must complete Sectio	ns A through E.
Section A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1	<u> </u>	
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	. <u>.</u>	
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			i de la Parección de 1970 de Parección de
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		<u> </u>
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		<u> </u>
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4_		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		<u> </u>
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2	医毛型对色层形型 等多数	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
 7 Check here if the current year is the organization's first as a non-functional instructions). 	ly in	tegrated Type III supportin	g organization (see

Schedule A (Form 990 or 990-EZ) 2019

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)	
Secti	on D-Distributions		<u>.</u>	Current Year
1_	Amounts paid to supported organizations to accomplish e	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	rted		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	nizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			<u> </u>
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whice (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6		明节中国教育的	
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			的现在分词
a	From 2014	The state of the s		
b	From 2015			
С	From 2016	SHAROLD WITH STATE		CARRA ANTON
d	From 2017	化双位性电阻 电电阻	18.00 P. 电电影电影	V (21) 1 (4 (4 (4 (4 (4 (4 (4 (4 (4 (4 (4 (4 (4
е	From 2018	CONTRACTOR OF THE		
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years	276440200		
h	Applied to 2019 distributable amount	DAMES OF THE		
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from			ER 4776年6月2日
	Section D, line 7: \$	te hat capte of engine		Later Control of the
a	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount	iling Call		
c	Remainder. Subtract lines 4a and 4b from 4.		Accompanies Seekin and	
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.	The state of the s		
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:		and the second second	
	Excess from 2015	Edit Charles and		Budit Permission
<u>b</u>	Excess from 2016			
	Excess from 2017			
d	Excess from 2018	即是其事制造 。1984年	ME TO A PROPERTY	
е	Excess from 2019			San affaire California

Schedule A (Form 990 or 990-EZ) 2019

Schedule B (Form 990, 990-EZ.

or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

54-1920770

CAPITAL HOSPICE Organization type (check one): Section: Filers of: Form 990 or 990-EZ √ 501(c)() (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific. literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
CAPITAL HOSPICE

Employer identification number 54-1920770

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
1		\$ 240,000 	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
2		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
3		\$ 200,000	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZiP + 4	(c) Total contributions	(d) Type of contribution			
4		\$ 100,000	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
5		\$\$99,232	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
6		\$\$ <u>98,389</u>	Person Payroll Noncash (Complete Part II for noncash contributions.)			

Name of organization CAPITAL HOSPICE

Employer identification number 54-1920770

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (c) (a) No. (d) FMV (or estimate) from **Date received** Description of noncash property given (See instructions.) Part I (c) (a) No. (d) (b) FMV (or estimate) from Date received Description of noncash property given (See instructions.) Part I (a) No. (c) (d) (b) FMV (or estimate) from Date received Description of noncash property given (See instructions.) Part I (c) (a) No. (d) (b) FMV (or estimate) from Date received Description of noncash property given (See instructions.) Part I (c) (a) No. (b) FMV (or estimate) from Date received Description of noncash property given (See instructions.) Part I (c) FMV (or estimate) (a) No. (b) from **Date received** Description of noncash property given (See instructions.) Part I

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization Employer identification number CAPITAL HOSPICE 54-1920770 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ Use duplicate copies of Part III if additional space is needed (a) No. from Part I (d) Description of how gift is held (b) Purpose of gift (c) Use of gift (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. from (c) Use of gift (d) Description of how gift is held (b) Purpose of gift Part (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. from (c) Use of gift (d) Description of how gift is held (b) Purpose of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (c) Use of gift (d) Description of how gift is held (b) Purpose of gift Part I (e) Transfer of gift Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Employer identification number Name of the organization 54-1920770 CAPITAL HOSPICE Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Aggregate value of contributions to (during year) . 2 3 Aggregate value of grants from (during year) . . . 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised ☐ Yes ☐ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. 2a c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and a balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: **b** Assets included in Form 990, Part X

OCHEGO	10 D (LOUIL 220) 50 L2					. 190 =
Part	t III Organizations Maintaining	Collections of	Art, Historical T	reasures, or O	ther Similar Ass	ets (continued)
3	Using the organization's acquisition, collection items (check all that apply):		her records, chec	k any of the follo	wing that make sig	gnificant use of its
а	☐ Public exhibition			or exchange prog		
b	Scholarly research		e 🗌 Other			
С	□ Preservation for future generations					
4	Provide a description of the organiza XIII.	tion's collections a	and explain how th	hey further the or	ganization's exemp	ot purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather	solicit or receive rithan to be mainta	donations of art, ained as part of the	historical treasure e organization's c	es, or other similar ollection?	□ Yes □ No
Part		**				
	Complete if the organization 990, Part X, line 21.	answered "Yes"	" on Form 990, F	Part IV, line 9, or	reported an amo	ount on Form
1a	Is the organization an agent, trustee included on Form 990, Part X?	, custodian or oth	er intermediary fo	or contributions o	r other assets not	: Ses Ses III No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the following to	able:	<u> </u>	
					Am Am	nount
¢	Beginning balance				_	
d	Additions during the year				d	
е	Distributions during the year					
f	Ending balance					Voc No
2a	Did the organization include an amou If "Yes," explain the arrangement in P	nt on Form 990, Pa	an X, line 21, lor e	n has been provide	ai account liability : led on Part XIII	
Par		art Alli. Offeck field	e ii tile explanation	ii iias been provid	ica on i arrivin .	· · · ·
Fall	Complete if the organization	answered "Yes"	" on Form 990. F	Part IV. line 10.		
	Complete it the organization	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	28,561,942	29,440,790		20,259,672	20,749,609
b	Contributions	454,796	1,207,637	5,283,990		224,100
c	Net investment earnings, gains, and			0.000.04	4 500 040	(400.750)
	losses	4,577,242	(1,598,601)	2,998,247	1,560,942	(432,750)
d	Grants or scholarships					
е	Other expenditures for facilities and	7,101,743	275,006	553,487	99,966	135,501
	programs	212,160			 	
f ~	Administrative expenses End of year balance		28,561,942			
g 2	Provide the estimated percentage of			<u>. </u>	<u> </u>	
a	Board designated or quasi-endowme			,, (-,,		
b		.00 %	* -			
c	Term endowment ► 12.00 %					
	The percentages on lines 2a, 2b, and		00%.			
3a	Are there endowment funds not in th	e possession of th	ne organization tha	at are held and a	dministered for the	
	organization by:					Yes No
	(i) Unrelated organizations					3a(i) ✓
						3a(ii) ✓
b	If "Yes" on line 3a(ii), are the related of					3b
4	Describe in Part XIII the intended use		on's endowment for	unds.		
Part	t VI Land, Buildings, and Equip	oment.	" 000 I	Dort IV line 11e	Soc Form 000 I	Part V line 10
	Complete if the organization				Accumulated	(d) Book value
	Description of property	(a) Cost or ot (investm		other)	depreciation	(a) Book value
1a	Land		<u>_</u>	1,793,980		1,793,980
b	Buildings			20,133,725	5,820,922	14,312,803
C	Leasehold improvements			981,933	204,581	777,352
d	Equipment			12,336,404	10,108,540	2,227,864
е	Other			46,253	32,551	13,702
Total	Add lines 1a through 1e (Column (d) i	must equal Form 9	90 Part X column	n (B), line 10c.)	• 1	19,125,701

Schedule D (Form 990) 2019

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" on Fo	orm 990, Part IV, lir	ne 11b. See Form 99	90, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method	of valuation: year market value
(1) Financia	I derivatives			
(2) Closely h	neld equity interests			
(3) Other				
	,,			
(E)	····			
(F)			<u></u>	
			<u></u>	
(H)	4) 15 000 Part V and //01 line 101	·· ·		
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶	<u>'_</u>	Service Service	
Part VIII	Investments – Program Related. Complete if the organization answered "Yes" on Fo	orm 000 Bort IV lin	o 11c See Form 00	On Part Y line 13
	(a) Description of investment	(b) Book value		of valuation: year market value
(1)				
_(2)				
(3)				
(4)		<u> </u>		
(5)				·
(6)				
(7)	<u> </u>	- 	<u> </u>	
(8)				
(9)	ımn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶			
Part IX	Other Assets. Complete if the organization answered "Yes" on Fe	orm 990, Part IV, lir	ne 11d. See Form 9	
	(a) Description			(b) Book value
	EMPORARILY RESTRICTED			2,350,474 123,666
	ABLE REMAINDER TRUSTS			642,586
	IBUTIONS RECEIVABLE		<u> </u>	294.298
	RED COMPENSATION ASSETS			
(5)				
(6)			 	
(7)				
(9)				
	omn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on Feline 25.		ne 11e or 11f. See F	3,411,024 orm 990, Part X,
1.	(a) Description of liability	· · · · · · · · · · · · · · · · · · ·		(b) Book value
(1) Federal is	ncome taxes			
(2) CHARIT	ABLE GIFT ANNUITIES			184,824
(3) CAPITA	L LEASE OBLIGATION			196,207
(4)				
(5)				
(6)				
(7)				
(8)				
(9)		<u></u>		
Total. (Colu	ımn (b) must equal Form 990, Part X, col. (B) line 25.)			381,03
2. Liability fo	or uncertain tax positions. In Part XIII, provide the text of the foo	tnote to the organization	n's financial statements	s that reports the prided in Part XIII
organization	's liability for uncertain tax positions under FASB ASC 740. Che	ck here if the text of th	e rooutote nas been pro	wided in Part Alli . 🔽

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total revenue, gains, and other support per audited financial statements	91,434,335
Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments	91,434,335
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d	
0 /100 11100 20 11100 371 20 1	
3 Subtract line 2e from line 1	(5,964,733)
	97,399,068
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a 212,160	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b	(81,656)
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	97,317,412
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return	i-
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1 Total expenses and losses per audited financial statements	110,814,995
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities	
b Prior year adjustments	
c Other losses	
d Other (Describe in Part XIII.)	000 040
e Add lines 2a through 2d	293,816
3 Subtract line 2e from line 1	110,521,179
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a 212,160	
b Other (Describe in Part XIII.)	0.077.054
c Add lines 4a and 4b	8,877,951
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	119,399,130
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. SEE STATEMENT	•
SEE STATEMENT	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation	
SCHEDULE D, PART XI, LINE 2(D) - OTHER REVENUES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990	CONTRACT NH NETTED IN FINANCIAL STATEMENT REVENUE PATIENT BAD DEBT NETTED IN FINANCIAL STATEMENT REVENUE	(b) Amount - 7,169,210 - 1,496,581
SCHEDULE D, PART XI, LINE 4(B) - OTHER REVENUE	(a) Description FUNDRAISING EXPENSES REPORTABLE ON FORM 990, PART VIII	(b) Amount - 293,816
SCHEDULE D, PART XII, LINE 2(D) - OTHER EXPENSES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990	(a) Description FUNDRAISING EXPENSES REPORTABLE ON FORM 990, PART VIII	(b) Amount 293,816
SCHEDULE D, PART XII, LINE 4(B) - OTHER EXPENSES	(a) Description CONTRACT NH NETTED IN FINANCIAL STATEMENT REVENUE PATIENT BAD DEBT NETTED IN FINANCIAL STATEMENT REVENUE	(b) Amount 7,169,210 1,496,581

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Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	CAPITAL HOSPICE INTENDS TO INVEST ITS PERMANENTLY RESTRICTED ENDOWMENT FUNDS UNTIL THEY REACH FIVE MILLION DOLLARS AT WHICH TIME, WITH THE BOARD OF TRUSTEES APPROVAL, EIGHTY PERCENT OF ANY EARNINGS WOULD BE USED TO SUPPORT ONGOING OPERATIONS AND TWENTY PERCENT WOULD BE ADDED TO THE FUND. TEMPORARILY RESTRICTED FUNDS ARE USED AS INTENDED. THE BOARD DESIGNATED RESTRICTED FUNDS ARE TO BE USED FOR ANY EMERGENCY OR NEW SERVICE THAT THE BOARD APPROVES.
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	THE HOSPICE, WHICH INCLUDES THE OPERATIONS OF CPCC, ARE EXEMPT FROM INCOME TAXES ON INCOME FROM RELATED ACTIVITIES UNDER SECTION 501(C)(3) OF THE U.S. INTERNAL REVENUE CODE AND CORRESPONDING STATE TAX LAW. ACCORDINGLY, NO PROVISION HAS BEEN MADE FOR FEDERAL OR STATE INCOME TAXES.
	U.S. GAAP REQUIRES THAT A TAX POSITION IS RECOGNIZED AS A BENEFIT ONLY IF ITS IS "MORE LIKELY THAN NOT" THAT THE TAX POSITION WOULD BE SUSTAINED IN A TAX EXAMINATION, WITH A TAX EXAMINATION BEING PRESUMED TO OCCUR. THE AMOUNT RECOGNIZED IS THE LARGEST AMOUNT OF TAX BENEFIT THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED ON EXAMINATION. FOR TAX POSITIONS NOT MEETING THE "MORE LIKELY THAN NOT" TEST, NO TAX BENEFIT IS RECORDED.
	THE FORM 990 HAS NOT BEEN SUBJECT TO EXAMINATION BY THE ITNERNAL REVENUE SERVICE OR THE STATE OF VIRGINIA FOR THE LAST THREE YEARS. THE COMPANY DOES NOT EXPECT THE TOTAL AMOUNT OF UNRECOGNIZED TAX BENEFITS TO SIGNIFICANTLY CHANGE IN THE NEXT 12 MONTHS. THE COMPANY RECOGNIZES INTEREST AND/OR PENALTIES RELATED TO INCOME TAX MATTERS IN INCOME TAX EXPENSE. THE COMPANY DID NOT HAVE ANY AMOUNTS ACCRUED FOR INTEREST AND PENALTIES AT DECEMBER 31, 2019 AND 2018.

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

0MB No. 1545-0047 2019

Open to Public

Name o	of the organization					Employer identifi	cation number
CAPIT	TAL HOSPICE					54	-1920770
Par	Fundraising Activities. Form 990-EZ filers are n				vered "Yes" on F	orm 990, Part IV,	line 17.
1	Indicate whether the organizatio	n raised funds t	hrough any	of the follo	owing activities. Ch	neck all that apply.	
а	☐ Mail solicitations		e		ion of non-governn		
b	☐ Internet and email solicitation	ns	f 🗀	Solicitati	ion of government	grants	
С	☐ Phone solicitations		g [fundraising events		
d	☐ In-person solicitations		•	·	J		
2a	Did the organization have a writ						
b	or key employees listed in Form If "Yes," list the 10 highest paid compensated at least \$5,000 by	individuals or e	entities (fund			=	
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have r control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No	-		
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total							
3	List all states in which the organ registration or licensing.				olicit contributions	or has been notifi	ed it is exempt from
			·····		•••••		
		••••					
	·						~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
				************		***************************************	***************************************
			*				

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 PASSION FOR CARING GALA	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
o			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	523,242			523,242
ш	2		460,117			460,117
	3	Gross income (line 1 minus line 2)	63,125	0	0	63,125
	4	Cash prizes				0
	5	5 Noncash prizes	2,500			2,500
enses	6	Rent/facility costs	115,000			115,000
Direct Expenses	7	7 Food and beverages	96,087			96,087
Direc	8	3 Entertainment	6,900			6,900
	9	Other direct expenses .	73,329			73,329
	10	•			💺	293,816 (230,691)
Pa	11 				000 Part IV line 19	
га		\$15,000 on Form 990-E2		ged les dilloini	550, 1 art 14, mile 15,	or reported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	I Gross revenue				
ses	2	2 Cash prizes				
=xpen	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	5 Other direct expenses .				
	_		☐ Yes %	☐ Yes %	☐ Yes%	
	6	Volunteer labor	□ No	No	□ No	
	7	7 Direct expense summary. Ad	ld lines 2 through 5 in c	olumn (d)		****
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)		
		Enter the state(s) in which the order is the organization licensed to colf "No," explain:		***************************************	***************************************	
10		Were any of the organization's g	aming licenses revoked	l, suspended, or termina	ated during the tax year	? . □ Yes □ No

Schedu	ile G (Form 990 or 990-EZ) 2019	Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity	□ No
13	Indicate the percentage of gaming activity conducted in:	□ 110
а	The organization's facility	%
b	An outside facility	//
14	Enter the name and address of the person who prepares the organization's gaming/special events books and	
1-7	records:	
	Name ▶	
	Address►	
15a	book the digatization have a contact that a time party from the digatization received garning	
b	revenue?	☐ No
U	amount of gaming revenue retained by the third party > \$	
С	If "Yes," enter name and address of the third party:	
	Name ▶	
	Address ►	
16	Gaming manager information:	
	Name ▶	
	Gaming manager compensation ▶ \$	
	Description of services provided ▶	·
	□ Director/officer □ Employee □ Independent contractor	
17	Mandatory distributions:	
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	□ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$	
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional infor See instructions.	
		••••••
		
	Schedule G (Form 990 or 990	D-EZ) 2019

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

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2019 Open to Public Inspection

OMB No. 1545-0047

Employer identification number

Schedule I (Form 990) (2019) Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, SUPPORT ADVANCED CARE SUPPORT HOME CARE MEDICINE **%** □ (h) Purpose of grant or assistance √ Yes 54-1920770 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of noncash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) Cat. No. 50055P Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of noncash assistance Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (d) Amount of cash 15,000 7,500 grant Enter total number of other organizations listed in the line 1 table (c) IRC section (if applicable) the selection criteria used to award the grants or assistance? For Paperwork Reduction Act Notice, see the Instructions for Form 990. General Information on Grants and Assistance 501(C)(3) 501(C)(3) 45-2604332 52-1891671 (P) EIN (1) COALITION TO TRANSFORM ADVANCED CARE 900 16TH ST, NW, WASHINGTON, DC 20006 PO BOX 3781, OAK BROOK, IL 60522 AMERICAN ACADEMY OF HOME CARE MEDICINE 1 (a) Name and address of organization CAPITAL HOSPICE Part II Part € **©** \mathfrak{O} 5 <u>2</u> 9 8 € 9

Schedule I (Form 990) (2019) (f) Description of noncash assistance Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of noncash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance (SEE STATEMENT) Part IV Part III ന 4 Ŋ φ Ø

Part IV	Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and
	any other additional information.

Return Reference - Identifier	Explanation
2 - PROCEDURES FOR	GRANTS ARE MADE TO ORGANIZATIONS TO SUPPORT THEIR VARIOUS EXEMPT ACTIVITIES. ANY FUNDS DONATED FOR SPECIFIC PROJECTS ARE MONITORED ON AN AS NEEDED BASIS TO ENSURE THAT FUNDS ARE USED FOR THEIR INTENDED PURPOSE.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury internal Revenue Service

Open to Public Inspection

Name of the organization CAPITAL HOSPICE

Employer identification number 54-1920770

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use		40.0	
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees		4	
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
			A ST	
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the	100.00	415	
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	✓ Compensation committee			
	✓ Independent compensation consultant ✓ Compensation survey or study			
	✓ Form 990 of other organizations ✓ Approval by the board or compensation committee	7.2	10.5	
			Øij.	
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		✓
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	✓	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		✓
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		Lucia.	
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:		tir .	
а	The organization?	5a		\ <u> </u>
b	Any related organization?	5b		✓
	If "Yes" on line 5a or 5b, describe in Part III.			
	The state of the s			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:	6-		
а	The organization?	6a		1
b	Any related organization?	6b		V
	If "Yes" on line 6a or 6b, describe in Part III.			
_	The second listed as Form 000 Dark VIII Castian A line to did the expenientian provide any nonlived			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		1
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			,
	in Part III	8		✓
		31.5		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	-		
	Regulations section 53.4958-6(c)?	19		ı

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equ	or each	listed individual mus	st equal the total amo	ual the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual	t VII, Section A, line 1	a, applicable columi	n (D) and (E) amounts	for that individual.
		(B) Breakdown of W-2	W-2 and/or 1099-MIS	and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(F) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred	benefits	(B)(I)-(D)	in column (B) reported as deferred on prior Form 990
JOHN KOUTSOUMPAS	8	423,301	0	6,858	5,861	966	437,016	0
1 BOARD CHAIRMAN/PRESIDENT/CEO	€	0	0	0	0	0	0	0
DAVID SCHWIND	()	244,016	45,932	25,975	37,029	25,694	378,646	0
2CHIEF FINANCIAL OFFICER (CFO)	€	0	0	0	0	0	0	0
JAMES CAMERON MUIR, MD	ε	304,921	690'89	29,892	44,962	25,694	463,528	0
3CHIEF INNOVATIONS OFFICER	≘	0	0	0	0	0	0	0
MATTHEW KESTENBAUM, MD	ε	265,007	38,784	1,242	6,497	452	311,982	0
4CHIEF MEDICAL OFFICER (CMO)	€	0	0	0	0	0	0	0
VIVIAN HSIA-DAVIS	8	170,897	31,514	1,242	6,450	8,083	218,186	0
SCHIEF PEOPLE OFFICER	≘	0	0	0	0	0	0	0
CAROLYN RICHAR	Ξ	151,923	9,327	2,162	6,563	13,873	183,848	0
6CHIEF MISSION OFFICER	€	0	0	0	0	0	0	0
KEITH EVERETT	8	152,007	27,179	459	0	21,314	500'002	0
CHIEF PERFORMANCE & COMPLIANCE OFFICER	€	0	0	0	0	0	0	0
SUSAN BORIS	ε	155,678	17,784	1,222	7,446	16,645	198,775	0
8CHIEF OF CLINICAL OPERATIONS	€	0	0	0	0	0	0	0
JASON SOBEL, MD	9	209,360	54,681	06	1,950	19,927	286,008	0
9SENIOR MEDICAL DIRECTOR	Ξ	0	0	0	0	0	0	0
ELIZABETH PHAN, MD	€	215,522	44,333	54	12,960	7,786	280,655	0
10HPM PHYSICIAN	€	0	0	0	0	0	0	0
MICHAEL BYAS-SMITH, MD	Ξ	386,223	920	258	17,519	19,927	424,877	0
11MEDICAL DIRECTOR	Ξ	0	0	0	0	0	0	0
LEE ANNE WEST, MD	(0)	247,963	30,600	367	10,642	9,271	298,843	0
12 EXECUTIVE DIRECTOR, INPATIENT SERVICES	(1)	0	0	0	0	0	0	0
JOHN MCCUE, MD	(1)	218,964	906'85	396	2,778	10,744	291,788	0
13HPM PHYSICIAN	(E)	0	0	0	0	0	0	0
	(1)						3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	
14	€							
	8		1			1		
15	€							
•	€ €						0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
16	}				7			

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Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE 4B - SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN	DURING THE 2019 CALENDAR YEAR, CAPITAL HOSPICE MAINTAINED A SUPPLEMENTAL NON-QUALIFIED DEFERRED COMPENSATION PLAN. THE FOLLOWING REPORTABLE INDIVIDUALS WERE ELIGIBLE TO PARTICIPATE IN THAT PLAN:
RETIREMENT FLAN	-DAVID SCHWIND -JAMES CAMERON MUIR MD
	DURING 2019, THE FOLLOWING CONTRIBUTIONS WERE MADE BY CAPITAL HOSPICE TO THE PLAN:
	-DAVID SCHWIND - \$22,708 -JAMES CAMERON MUIR MD - \$29,030
	DURING 2019, THE FOLLOWING DISTRIBUTIONS WERE MADE BY CAPITAL HOSPICE FROM THE PLAN:
	-DAVID SCHWIND - \$22,411 -JAMES CAMERON MUIR MD - \$28,650
SCHEDULE J, PART I, LINE 6A - PART I, LINE 6A	IF THE ORGANIZATION REACHES ITS BUDGETED AMOUNT OF NET INCOME FROM OPERATIONS FOR THE YEAR THEN EMPLOYEES ARE ELIGIBLE FOR A BONUS, WHICH IS BASED UPON CERTAIN KEY METRICS THAT ARE UNRELATED TO NET INCOME.

38 Capital Hospice- 54-1920770

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

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Name o	of the organization									Employ	er ider	ntificati	on nun	nber		
CAPIT	TAL HOSPICE											54-1	92077	0		
Par	Excess Beneficial Complete if the	fit Trar e orga	nsaction nization	s (section 501 answered "Ye	(c)(3), s" on f	section : Form 990	501(c)(4), a 0, Part IV, li	nd se ine 2	ection 501 5a or 25b	(c)(29) , or For	organ m 990	izatio)-EZ,	ns on Part \	ly). /, line	40b.	
1 (a) Name of disqualified person				(b) Relationship be	tween d	isqualified	person and		(c) Description of transaction			(d) Con	ected?			
	(a) Ivame or disquaimed	person			organiza	ition			(C) D	scription	101 trai	isaciioi	•		Yes	No
(1)																
(2)																
(3)																
(4)																
(5)																
(6)																
2	Enter the amount		incurred	by the organ	izatior	n manag	ers or dis	qualif	ied perso	ons du	ring ti	ne ye:				
_	under section 4958									• •	•	!	\$			
3	Enter the amount of	f tax, if	any, on	line 2, above,	reimbi	ursed by	the organi	zatio	n	•		;	► \$			
						_										
Part	Loans to and Complete if th	or Fro	om Inter	ested Person:	S. o" on F	- - - -	N_E7 Dort 1	V line	38a or F	orm QC	n Pa	rt IV 1	ina 26	3. ori	f tha	
	organization re	e orga eported	d an amo	ount on Form 9	390. Pa	art X. line	e 5. 6. or 22	v, mr. 2.	50a 01 1	Om 33	, r a	11 IV, 1	iiic Z	J, OI 1	1 1110	
	<u>g</u>	T				•	, ,		1				<u> </u>	-		
(a) N	ame of interested person		ationship	(c) Purpose of		an to or m the	(e) Origin principal am		(f) Balan	ce due	(g) In d	lefault?	(h) App		(i) Wi agreer	ritten ment?
		with org	ganization	loan		ization?	piricipai an	lount			ļ		comm		agreei	non:
					То	From					Yes	No	Yes	No	Yes	No
(1)	(SEE STATEMENT)				-10	110.11						1,10	.00		-100	
(2)	(SEL STATEMENT)									•		-				
(3)						1										
(4)		-				1			_		-					
(5)																
(6)				-					-							
(7)																
(8)]					
(9)																
(10)													01178 21179 2011			
Total	<u></u>							<u>. ►</u>	\$	00,000				4		
Part	Grants or Ass	sistanc	e Benef	iting Interest	ed Per	sons.			_							
	Complete if th	e orga	nization	answered "Ye	s" on I	orm 990	U, Part IV, I	ine 2.	<i>(</i> ,							
(a)	Name of interested persor	1 (k		ship between inten and the organizatio		c) Amount	of assistance		(d) Type of a	assistano	e	(e)	Purpo	se of a	ssistan	ce
(1)								<u> </u>								
(2)				. =												
(3)			_													
(4)																
(5)																
(6)																
(7)																
(8)										_		_				
(9)																
(10)								<u> </u>							_	

39

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organia rever	aring zation nues?
•••					Yes	No
(1)					- 	
(2) (3) (4)					+	\vdash
(4)	*					
(5)						
(6)						
[7]						
(8)			<u> </u>			
(9)						
lo) Part V	Supplemental Information.					L
	Provide additional informatio					
		·				
		·	••••			
	***************************************			•••••		
	·	·				
					·····	

(continued)	
Persons (
Interested P	
r From	
o and/o	
-	ı

(a)	(q)	(၁)	(p)		(a)	(a)	(6)		(F)		(E)	
Name of interested person	Relationship with Purpose of loa organization	⊆ .	Loan to or organiz	from the	Loan to or from the Original principal amount	Balance due	In default?	ault?	Approved by board or committee?	y board ittee?	Written agreement?	en ient?
	1		To	From			Yes	No	Yes	No	Yes	No
(1) TOM KOUTSOUMPAS	CHAIR/PRESIDE BUSINESS LO	BUSINESS LOAN		1	100,000	100,000	_	>	`>		>	

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

20**19**

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number CAPITAL HOSPICE 54-1920770

Part	Types of Property				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art-Works of art				
2	Art-Historical treasures				
3	Art-Fractional interests				
4	Books and publications	7		1,156	MARKET VALUE
5	Clothing and household				
	goods	✓		4,756	MARKET VALUE
6	Cars and other vehicles			· ·	
7	Boats and planes				
8	Intellectual property				
9	Securities-Publicly traded	✓	8	7,317	MARKET VALUE
10	Securities - Closely held stock .				
11	Securities - Partnership, LLC, or trust interests				
10	Securities—Miscellaneous				
12	Qualified conservation	<u> </u>			-
13	contribution—Historic				
	structures				
14	Qualified conservation contribution—Other				
15	Real estate-Residential				
16	Real estate—Commercial				
17	Real estate-Other				
18	Collectibles				
19	Food inventory	✓	5	423	MARKET VALUE
20	Drugs and medical supplies				
21	Taxidermy			-	
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ► ((SEE STATEMENT))				
26	Other ► ()				
27	Other ► ()				
28	Other ► (
29	Number of Forms 8283 received which the organization completed	by the or	ganization during the tax y	year for contributions for	29 0
	which the organization completed	FUIIII 020	S, Part IV, Donee Acknowled	ugement	Yes No
				A construction Death Character	
30a	During the year, did the organiza 28, that it must hold for at least t	tion receive	e by contribution any prope	erty reported in Part I, lines	s I through
	to be used for exempt purposes	nree years for the enti	re holding period?	Contribution, and which is	30a 🗸
L	If "Yes," describe the arrangemen		re notating period:		
	•		ntance nation that require	ee the review of any n	onstandard
31	Does the organization have a contributions?		plance policy that require		31
220	Does the organization hire or us		ties or related organization	s to solicit, process, or se	
32a	contributions?				32a ✓
b	If "Yes," describe in Part II.				
	If the organization didn't report an	amount in	column (c) for a type of pro	nerty for which column (a)	is checked.
33	describe in Part II.	anount H		porty for writeri column (a)	

Part I		Types of Property (continued)							
Property Type	(a) Check If Applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts					
GIFT CERTIFICATES, CLUB MEMBERSHIPS, JEWELRY, HOTEL & TRAVEL	✓	34	20,822	MARKET VALUE					

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE M, PART I - EXPLANATIONS OF	CLOTHING AND HOUSEHOLD GOODS - NUMBER OF CONTRIBUTIONS
REPORTING METHOD FOR NUMBER OF	SECURITIES - PUBLICLY TRADED - NUMBER OF CONTRIBUTIONS
CONTRIBUTIONS	FOOD INVENTORY - NUMBER OF CONTRIBUTIONS
	OTHER - GIFT CERTIFICATES, CLUB MEMBERSHIPS, JEWELRY, HOTEL & TRAVEL NUMBER OF CONTRIBUTIONS
	BOOKS AND PUBLICATIONS - NUMBER OF CONTRIBUTIONS

Capital Hospice- 54-1920770 44 11/12/2020 12:52:31 PM